## **NOTICE**

OF

#### **MEETING**



# **EMPLOYMENT PANEL**

will meet on

# TUESDAY, 13TH FEBRUARY, 2018 At 6.30 pm

in the

#### **ASCOT AND BRAY - TOWN HALL, MAIDENHEAD**

#### TO: MEMBERS OF THE EMPLOYMENT PANEL

COUNCILLORS LISA TARGOWSKA (CHAIRMAN), EILEEN QUICK (VICE-CHAIRMAN), PHILLIP BICKNELL, STUART CARROLL, DR LILLY EVANS, LYNNE JONES AND MJ SAUNDERS

SUBSTITUTE MEMBERS
COUNCILLORS CHRISTINE BATESON, SIMON DUDLEY, DAVID HILTON,
JACK RANKIN, JOHN STORY, EDWARD WILSON, SIMON WERNER AND
SAMANTHA RAYNER

Karen Shepherd – Service Lead - Democratic Services - Issued: Monday, 5 February 2018

Members of the Press and Public are welcome to attend Part I of this meeting. The agenda is available on the Council's web site at <a href="https://www.rbwm.gov.uk">www.rbwm.gov.uk</a> or contact the Panel Administrator **Karen Shepherd** 01628 796529

**Fire Alarm -** In the event of the fire alarm sounding or other emergency, please leave the building quickly and calmly by the nearest exit. Do not stop to collect personal belongings and do not use the lifts. Do not re-enter the building until told to do so by a member of staff.

**Recording of Meetings** –In line with the council's commitment to transparency the public section of the meeting will be audio recorded, and the audio recording will also be made available on the RBWM website, after the meeting.

Filming, recording and photography of public Council meetings may be undertaken by any person attending the meeting. By entering the meeting room you are acknowledging that you may be audio or video recorded and that this recording will be in the public domain. If you have any questions regarding the council's policy, please speak to the Democratic Services or Legal representative at the meeting.

# <u>AGENDA</u>

### PART I

<u>ITEM</u>	SUBJECT	<u>PAGE</u> <u>NO</u>
1.	APOLOGIES FOR ABSENCE	
	To receive any apologies for absence	
2.	DECLARATIONS OF INTEREST	5 - 6
	To receive any declarations of interest	
3.	MINUTES	7 - 8
	To consider the Part I minutes of the meeting held on 16 January 2018	
4.	GENDER PAY GAP	9 - 22
	To consider the above report	
5.	MOD EMPLOYER RECOGNITION SCHEME - SILVER AWARD	To Follow
	To consider the above report	FUIIOW
6.	LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF THE PUBLIC	
	To consider passing the following resolution:-	
	"That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the remainder of the meeting whilst discussion takes place on items 6-7 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1-7 of part I of Schedule 12A of the Act"	

	PRIVATE MEETING	
7.	MINUTES	23 - 28
	To consider the Part II minutes of the meeting held on 16 January 2018	
	(Not for publication by virtue of Paragraph 1, 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)	
8.	REVIEW OF THE PAY REWARD SCHEME	29 - 34
	To consider the above report	
	(Not for publication by virtue of Paragraph 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)	
9.	SENIOR MANAGEMENT STRUCTURE	35 - 52
	To consider the above report	
	(Not for publication by virtue of Paragraph 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972)	